

New eCMS Customizations

Highlighted Modifications from 2016 /17



Smarter Construction.



Expansion of AP Invoice Number Field to 25 A/N Characters

Application(s): Accounts Payable

Description: AP Invoice Number Field can now support up to 25 A/N characters. Associated workflows, key eCMS reports and the Cognos framework also support this field expansion.

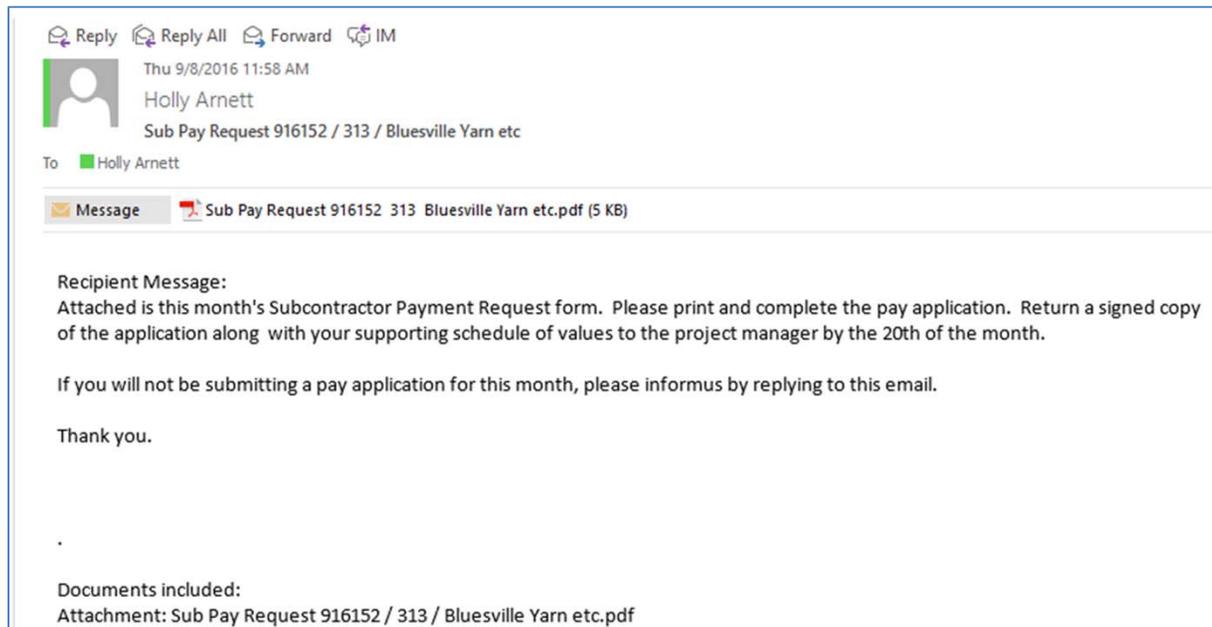


Smarter Construction. Cloud-based ERP.

Job # is added to Subject Line in Email

Application(s): Accounts Payable

Description: Email communications such as payment request, certificate needs, subcontractor pay advice, subcontract progress billing now include the job # in the email's subject line.



Smarter Construction. Cloud-based ERP.

Billable flag added to Journal Entry Processing

Application(s): General Ledger and Time & Material

Description: This modification provides a way to choose if a job cost journal entry or general journal entry is billable or not billable. With the new option, the screen will default to billable (so system functions as it always did); to change it, user will need to remove billable and indicate/type not billable in the field.

The screenshot displays the 'General Ledger' interface for a 'General Journal Entry'. The form includes the following fields and sections:

- Source:** glp160011
- Journal Date:** 01/08/2016
- Auto Reversal:** N
- Navigation Tabs:** General, Labor, Job Cost, Extended J/C, Eq Repair w/Job
- Account Information:**
 - Account Number: 0500.00000.000
 - Account Description: Cost Of Sales
 - Amount: 10,000.00
 - Actual Amount: 10,000.00
 - Job Number: 72016
 - Sub Job Number: [dropdown]
 - Cost Distribution: 100
 - Cost Type: L
 - Employee Class: 0
 - Distribution Company: 3
 - Distribution Division: 23
 - Entry Source: glp160011
 - Entry Description: Billable
- Payroll Hours and Gross Pay Table:**

	Hours	Gross Pay
Regular:	100.00	10,000.00
Overtime:	0.00	0.00
Other:	0.00	0.00
- Quantity:** 0.00
- Customer Information:**
 - Customer Number: 0
 - Ticket Number: 0
 - Customer Work Order: [text field]
- Employee Information:**
 - Employee Number: 0
 - Deduction Number: 0
- Equipment Information:**
 - Equipment Number: [dropdown]
 - Repair or Usage: [dropdown]



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Puerto Rico Vacation and Sick Accrual Changes

Application(s): Human Resources

Description: Enhanced the Vacation and Sick Accrual setup on subsequent logic to properly calculate for Puerto Rico.

The screenshot shows a software interface for 'Accrual Rate Master Maintenance' within the 'Human Resources' application. The window title bar includes '01/000 - Computer Guidance Contractors' and the user name 'Rick Gott'. The top menu bar contains various options: A/P, A/R, Admin, Archival, BoM, Comdata, Eq Acct, Eq Maint, ECM, GL, HR, HR-E, Imports, Inquiry, J/C, Ord Proc, P/C, P/C-2, P/O, P/S, Prop Mgm, PR, PR-C, Rep Const, REQ, Service, and T&M. The main form area is titled 'Accrual Rate Master Maintenance' and includes the identifiers 'HRP00201' and 'HRPM06 - 1'. The form contains several input fields: 'State Code' (value: 0), 'Employee Class' (value: 0), 'Employee Type' (value: 0), 'Company Number' (value: 0), 'Division Number' (value: 0), and 'Employee Number' (value: 0). There is an 'or' separator between the 'Employee Type' and 'Company Number' fields. At the bottom right, there are 'Exit' and 'Ok' buttons.



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Vacation and Sick Accrual Changes

Application(s): Human Resources

Description: The system now allows you to set up the vacation and sick accrual per state if required. If the you leave the state blank then the accrual record will be for all states that do not have a state specific record setup.

Human Resources

Accrual Rate Master Maintenance

Mode: Add HRP00202 HRP008 - 1

State Code: 050 and Employee Class: 14 or Company Number: 0 Employee Number: 0
State Name: California and Employee Type: A1 or Division Number: 0

Vacation

Years of Service:	<input type="text" value="0"/>				
Carry Over Limit:	<input type="text" value="0"/>				
Annual Accrual Limit:	<input type="text" value="0.000"/>				
Period Accrual Limit:	<input type="text" value="0.000"/>				
Percent Factor:	<input type="text" value="0.000"/>				
Cap Amount:	<input type="text" value="0.000"/>				

Sick

Years of Service:	<input type="text" value="0"/>				
Carry Over Limit:	<input type="text" value="0"/>				
Annual Accrual Limit:	<input type="text" value="0.000"/>				
Period Accrual Limit:	<input type="text" value="0.000"/>				
Percent Factor:	<input type="text" value="0.000"/>				
Cap Amount:	<input type="text" value="0.000"/>				

Maximum Hours to use in Accrual Calc

Regular and Overtime Hours		Other Hours
Vacation Limit:	<input type="text" value="0.000"/>	
Sick Limit:	<input type="text" value="0.000"/>	

Required Hours for Eligibility

Vacation:	<input type="text" value=""/>	Per	<input type="text" value=""/>
Sick:	<input type="text" value=""/>		<input type="text" value=""/>

Previous Delete Exit Ok



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Job Cost Flexibility

Application(s): Job Cost, T&M, Payroll, Accounts Payable

Description: Added a billable flag to the job cost master table. This will enable the customer to make individual cost distributions non-billable on a Time & Material job.

Job Cost Master Maintenance Mode: Update

Project Number: JA42292 Sub Proj # Cost Distribution: 03.03110 Cost Type: M

UDC

Budget Values	
Dollars:	77,600.00 x
Hours:	0
Quantity:	1,214.0000
Unit of Measure:	CY
Unit Cost:	0.00
As Bid Budget:	77,688.00
Budget Type:	Fixed Dollar
Billing Quantity:	0.0000
Unit of Measure:	
Material Quantity:	0.0000
Unit of Measure:	
Yield:	1.00

Description: STRUCTURAL CIP	
Buyout Complete:	<input type="checkbox"/>
Fee Record:	<input type="checkbox"/>
Cost Allowed:	All Costs
Inactive:	<input type="checkbox"/>
Do Not Post to T&M:	<input type="checkbox"/>
Account Numbers	
Job Cost:	0000-00000
Job Closing:	0000-00000
Work Comp Reference:	0
Work Comp Code:	0

Reported Values	
Estimated Cost to Complete:	81,264.88
Estimated Quantity to Complete:	0.0000
Estimated Unit Cost to Complete:	0.00
Percent Complete-Current:	0
Percent Complete-Prior:	0



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Automatic Revenue Accrual for T&M Jobs

Application(s): Time & Material Billing

Description: The Automatic Revenue Accrual modification will calculate a revenue accrual for any T&M job with unbilled cost in the Time and Material billing files as of a given period end date. This revenue accrual will be calculated for any Time and Material job as of the point the Project Income/Forecast Create for New Period process is run. It will update the appropriate job-specific records in the Project Income/Forecast (PISF) table for that period with the accrual amount. A new prompt will be added to the Project Income/Forecast Create New Period selection screen as illustrated in the red box above. When checked, this prompt will launch a routine which will calculate the value of unbilled cost for each applicable Time and Material job for that period. It will do this by interrogating the Time and Material Billing files for any unbilled transaction dated prior to or including (less than or equal to) the Report Date entered in Figure 1 above and subjecting it to the applicable billing rates established for each job.



Automatic Revenue Accrual for T&M Jobs (cont.)

Company Number:	<input type="text" value="1"/>
Division Number:	<input type="text" value="0"/> <
Report Date:	<input type="text" value="2/29/2016"/>
Create Records for Closed Jobs:	<input type="checkbox"/>
Create Revenue Accrual For Unbilled Cost on T&M Jobs:	<input checked="" type="checkbox"/>
Preliminary:	<input type="checkbox"/>



Trade Services Interface

Application(s): Order Processing

Description: Created a new interface to the Trade Services pricing. This new interface will allow the user to import the current pricing, and to only update the inventory items that they actually stock.

The screenshot displays the 'Trade Services Interface' within the eCMS application. The interface is titled 'XOR Trade Services Interface'. It features a navigation bar at the top with various menu items such as 'A/P', 'A/R', 'Admin', 'Archival', 'ADP', 'BoM', 'Comdata', 'Copy Co', 'Eq Acct', 'Eq Maint', 'ECM', 'G/L', 'H/R', 'H/R-E', 'Inquiry', 'Integration', 'J/C', 'Mall Req', 'Ord Proc', 'P/C', 'P/C-2', 'P/S', and 'Payroll'. Below the navigation bar, the main form area contains the following fields and options:

- Company: 1
- Division: 0
- Validate by (P)art # or (M)FG- Part #: Part (dropdown)
- Load/Reload Media:
- Original Load:
- Media Type: Tape (dropdown)
- Special 1/4 Inch Processing:
- Device Name: [text input]
- UPC Vendor/Item Number To Create Part:
- Use Part Number for Mfg Part Number:
- Generate Item Class Based On Commodity:
- Ignore Deletion Criteria:
- Available Balance Required:
- Update Item Cross Reference File:
- Cost Effective date to use: [calendar icon]
- Price To Capture: List (dropdown)
- Warehouses For Item Balances: [text input]
- Inv Gi.L. No. For New Item Balances: [text input]
- Update standard costs: NO (dropdown)



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US Bank Payment Plus Program

Application(s): Accounts Payable

Description: Created a new interface to US Banks bill payment software (EFT type of payment). This is similar to the COMDATA interface that exists in eCMS.

Payroll	Bank ID Master Maintenance	XPR23002	PRPM08 - 13
Bank ID Number: 128108811			
Description: <input type="text" value="US Bank"/>			

Accounts Payable	Bank Account Master Maintenance	Mode: Update	APP26202	APPM10 - 1
Bank Account Number: <input type="text" value="0100.00323.011"/>				
General		eForms		
Description: <input type="text" value="US Bank"/>		Company data to Print on Checks		
Next Check Number:	<input type="text" value="161001"/>	Name:	<input type="text" value="Co 03/023 leading 1"/>	
Positive Pay:	<input checked="" type="checkbox"/>	Address 1:	<input type="text" value="710 Langley Drive"/>	
Company Name on Checks:	<input checked="" type="checkbox"/>	Address 2:	<input type="text" value="Suite 2600"/>	
Origin Bank ID:	<input type="text" value="128108811"/>	City:	<input type="text" value="Carsonville"/>	
Account Number at Bank:	<input type="text" value="1281 08811"/>	State:	<input type="text" value="AZ"/>	
Destination Bank ID:	<input type="text" value="128108811"/>	Zip/Postal Code:	<input type="text" value="85253"/>	
Origin Status:	<input type="text" value="Originating DFI"/>			
Batch Originator Code:	<input type="text" value="1"/>			
ACH End of Line X:	<input checked="" type="checkbox"/>			



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ACA MP Export

Application(s): Human Resources and Payroll

Description: Created an automatic interface to ACAMP for ACA reporting. The system will create records showing the changes made to HR Employee records, payroll history, ACA based benefit and deduction changes, and changes to ACA enrolled dependents files

- HR-Personal Data **HRPEMP** creates ACAMPEE
 - Payroll Update **PRTHST** creates ACAMPPR
 - HR-Benefit Enrollment **HRTBDN** creates ACAMPBN
 - HR-Dependents **HRTDPN** creates ACAMPDP
-
- These files are placed on a secured drive and are automatically picked up by the ACAMP system to update their records



Adding Job Cost Distribution to Time and Material Equipment Rate File

Application(s): Time & Material Billing, Job Cost

Description: This eCMS modification adds the Job Cost Distribution to the Time and Material Equipment Rate file. This allows for more granular billing rates for equipment transactions.

QA410 - CMSQUA410 03/

A/P A/R Admin Archival ADP BoM Comdata Copy Co Eq Acct Eq Maint ECM Forms G/L H/R H/R-E Imports Inquiry J/C Ord Proc P/C P/C-2 P/O P/S Prop Mgm PR PR-C Rep Const

User Menu

Time & Material Equipment Rate Master Mode: Update ZTM01003

Customer Number: 0 Job Number: 72316 Sub Job Number: Cost Distribution 100. Cost Type E

Equipment Number: NQ806 Equipment Class: 100 Equipment Rate D Start 01/01/2016 Completion 12/31/2016

Billable: Flat Rate Code: Flat Rate Description: Tax Category Taxable Category 1: Taxable Category 2: Taxable Category 3:

#	Limit	Markup	Flat Rate	#	Limit	Markup	Flat Rate	#	Limit	Markup
1.	0.00	0.000	495.00	12.	0.00	0.000	0.00	23.	0.00	0.000
2.	0.00	0.000	0.00	13.	0.00	0.000	0.00	24.	0.00	0.000
3.	0.00	0.000	0.00	14.	0.00	0.000	0.00	25.	0.00	0.000
4.	0.00	0.000	0.00	15.	0.00	0.000	0.00	26.	0.00	0.000
5.	0.00	0.000	0.00	16.	0.00	0.000	0.00	27.	0.00	0.000
6.	0.00	0.000	0.00	17.	0.00	0.000	0.00	28.	0.00	0.000
7.	0.00	0.000	0.00	18.	0.00	0.000	0.00	29.	0.00	0.000
8.	0.00	0.000	0.00	19.	0.00	0.000	0.00	30.	0.00	0.000
9.	0.00	0.000	0.00	20.	0.00	0.000	0.00	31.	0.00	0.000
10.	0.00	0.000	0.00	21.	0.00	0.000	0.00	32.	0.00	0.000
11.	0.00	0.000	0.00	22.	0.00	0.000	0.00	33.	0.00	0.000



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Added the ability to copy rate records in the Time and Material Rate File

Application(s): Time & Material Billing

Description: This eCMS modification adds the ability to copy an existing rate record to a new date range while still maintaining the old rate with an end date that is one day prior to the new rate record starting date.



Added the ability to individual transactions in the Time and Material table as non-billable

Application(s): Time & Material Billing

Description: This eCMS modification adds the ability to mark existing detail records as after they have already been added to the detail billing tables.



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Daily Field Ticket

Application(s): Job Cost

Description: Created a new Daily Field Ticket which recaps labor by employee class with a separate column for per diem and equipment by equipment class. The report shows hours, rates, and total for each

Daily Field Ticket		Work Date 01/16/2016		Daily Field Ticket No. 23											
QA 4.1 Carsonville, AZ 85253		Customer: Bluesville Group		<table border="1"> <thead> <tr> <th colspan="2">Summary</th> </tr> </thead> <tbody> <tr> <td>Labor:</td> <td>10,175.00</td> </tr> <tr> <td>Per Diem:</td> <td>164.00</td> </tr> <tr> <td>Equipment:</td> <td>619.96</td> </tr> <tr> <td>Ticket Total:</td> <td>10,958.96</td> </tr> </tbody> </table>		Summary		Labor:	10,175.00	Per Diem:	164.00	Equipment:	619.96	Ticket Total:	10,958.96
Summary															
Labor:	10,175.00														
Per Diem:	164.00														
Equipment:	619.96														
Ticket Total:	10,958.96														
		Cust PO#: 71316-													
		Job-SubJob: Bluesville PetMart													
		Job Name: Bluesville PetMart													
Labor & Per Diem															
Class Description	Employee Class	Employee Number	Employee Name	ST Hours	OVT Hours	OTH Hours	ST Rate	OVT Rate	OTH Rate	Total	Per Diem				
Class 300 t&m	300	151	Employee One FiftyOne	40.00	10.00	10.00	40.00	60.00	80.00	3,000.00					
Class 300 t&m	300	153	Employee One FiftyThree	40.00	5.00		40.00	60.00		1,900.00	85.00				
Class 300 t&m	300	154	Employee One FiftyFour	40.00	1.00		40.00	60.00		1,660.00	79.00				
Class 400 t&m	400	159	Employee One FiftyNine	20.00	10.00	10.00	30.00	45.00	60.00	1,650.00					
Class 400 t&m	400	160	Employee One Sixty	25.00	7.00	15.00	30.00	45.00	60.00	1,965.00					
Labor & Per Diem Totals				165.00	33.00	35.00				10,175.00	164.00				
Equipment															
Equipment Description	Equipment Class	Equipment Number	Class Description	UoM	Total Units	Rate	Total								
Big Dozer	100	BIGDOZER	EXCAVATION/EARTH MOVING	D	1.00	34.25	34.25								
small crane	100	CRANE	EXCAVATION/EARTH MOVING	DA	1.00	585.71	585.71								
Equipment Total							619.96								
Description / Notes															
LEM for 01/16/2016 for payroll & equipment to be sent to customer for approval.															



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Job Forecasting – Project Income Statement and Forecasting

Application(s): Job Cost

Description: Job Forecasting

- Create project specific income statement displaying
 - JTD Revenue & Cost data
 - Cash Flow data
 - Un-booked Billings
 - General Reserve
 - Loss Reserve
 - Backlog / Margin for current year and 3 future years
- Automatically book un-billed billings
- Uses eForms so distribution via print, fax, or e-mail



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Job Forecasting – Forecast both ‘to’ and ‘at’ completion

Application(s): Job Cost

Description: Job Forecasting

- Forecast cost distributions using varied methods
- Based on dollars, unit cost, units complete
- Forecast method can vary by cost distributions
- Some by \$ at completion
- Some by \$ to complete
- Some by final unit cost at completion
- Some by unit cost and units to complete



Equipment Charges

Application(s): Equipment Accounting

Description:

- Ability to Assign/Transfer Quantity Equipment
- New edit report sequence/subtotal by Job/Cost Distribution
- Two new Equipment Template imports
 - o Equipment Usage
 - o Equipment Rates
- New Fuel Allocation options



Smarter Construction. Cloud-based ERP.

Equipment Charges – Fuel Allocation

Application(s): Equipment Accounting

Description:

- Equipment Master
 - o Now supports both internal and external fuel usage
- Fuel Type
 - o Now supports both internal and external fuel prices
- Equipment Default Values
 - o Post fuel allocation to Time & Materials
 - o Post fuel allocation to usage or repair
- Job Description
 - o Control by job
 - o Define cost distribution



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Equipment Charges – Fuel Allocation

Application(s): Equipment Accounting

Eq Acct ▾ Eq Maint ▾ ECM ▾ G/L ▾ H/R ▾ H/R-E ▾ H/R-SS ▾ Inquiry ▾ Integration

Fuel Type Maintenance

Fuel Type: D <

Date Entered: 7/1/2015

Fuel Type Maintenance

Fuel Type: D

Description: # 2 Diesel

Rate: 2.89

Date Entered: 07/01/2015

Equipment Master - General

Apportioned:

Fuel Type: D <

Fuel Usage: 3.7

Operator Required:



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Equipment Charges – Fuel Allocation

Application(s): Equipment Accounting

Equipment Accounting

Equipment Com/Div 1= Source Com/Div		<input type="text" value="1"/>
2= Dist Com/Div	3=	<input type="text" value="00"/> <input type="text" value="000"/>
Use Com/Div Dist for Depreciation		<input type="text" value="N"/>
Date Last Depreciated		<input type="text" value="04/30/2007"/>
Date Overhead Allocation Last Updated		<input type="text" value="06"/> (MM) <input type="text" value="2008"/> (YYYY)
Allow Usage to do Transfer		<input type="text" value="N"/>
Create Usage Transactions from Transfer		<input type="text" value="Y"/>
Rate Code to use for Transfer		<input type="text" value="D"/>
Create Fuel Allocation Records		<input type="text" value="Y"/>
Allow Department Transfer		<input type="text" value="Y"/>

Equipment Default Values



Equipment Rates - Limit individual rate classifications based on a percentage of acquisition cost

Application(s): Equipment Accounting

Acquisition	
Purchase Date	01/01/1998
Purchase Amount	35,000.00
Cutoff Percent:	0
Market Value:	0.00
Replacement Cost:	0.00
Depr Limit Percent:	79



Equipment Rates – Limit individual rate classifications

Application(s): Equipment Accounting

Equipment Accounting Setup Cost Classification Maintenance
Utility

Type of Cost	Description	Short Description	Labor	Parts	Depreciation
1	REPAIRLBR	RPRLBR			
2	PARTS	PARTS			
3	BATTERIES	BATTRS			
4	GLASS	GLASS			
5	TIRES	TIRES			
6	DEPRECIATN	DEPR			
7	OWNERSHIP	EOC			
8	FUEL OIL	FOGF			
9	SERVICE LBR	SVCLBR			

Mode: Update EQP35002 EQPM04 - 7

Ownership Costs	Use % Limit
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Can be used for any cost classification, not just depreciation



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Payroll Enhancements

New Prevailing Wage benefit calculations

- Added new Pension Fund

Enhanced the New Hire report

- Added the ability to create an Excel output file from report

Insurance & Vacation Eligibility Report

- COGNOS report (print or Excel output)

401k Eligibility report

- Eligibility requirement in Benefit Master

- Includes all employees that became eligible during period.

XML output for Certified Payroll

- ASSHTOWare (Minnesota & Ohio)

- California Custom

create export to e-Mars for Certified Payroll

- Davis-Bacon Compliance

Payroll Entry – Using equipment to fix equipment



Payroll Enhancements

Payroll

Company Number: 1

Division Number: 0

Social Security Number: 000-00-0000

Employee Number: 2

Check Type: R

Screen Selection: **Equipment Repair**

Week Number: 1

Day: 0

Week Ending Date: 07/25/2015

Batch Number: 0

Payroll

Employee Number: 2

Week Number: 1

Check Type: R

A welder was used to repair the truck. The employee had 2.5 hours of labor and used the welder for .75 hours of that time. This would create a repair record for the truck and a usage record for the welder

Regular Entry	Reg. & Equip Hrs	Reg. & Pay Rate	Exception	Repair	Repair & Job
Day Number:	0				
Hours	Repair	Usage			
Regular:	2.5	.75			
Other:	0.00				
Hours Type:					
Equipment Number:	1 ton trk	Welder			
Rate Class:		000			
Component:	frm				
Work Order Number:	880002				
Line Number:	01				
Pay Rate - Regular:		0.000			

Employee Class

Employee Type:

Work Comp - St

Work Comp - Re

Work Comp - Cc

Crew Number:

Crew Group:



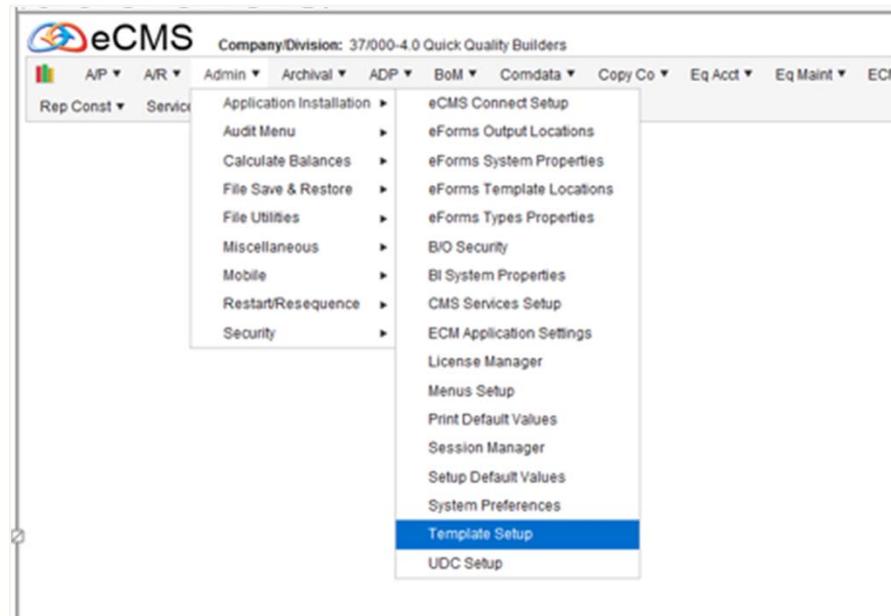
Smarter Construction. Cloud-based ERP.

Accounts Payable Enhancements

Create new Subcontract Payment Request eForm

Specify delivery based on vendor

Specify deliver based on individual subcontract



Smarter Construction. Cloud-based ERP.

Order Processing / Operations

- Create new Field Order function
- Allows field to request material
- Allows field to request Equipment
- Field order sent to eCMS via Integration Suite
- Process material orders through Order Processing
- Process equipment orders through Assign/Transfer

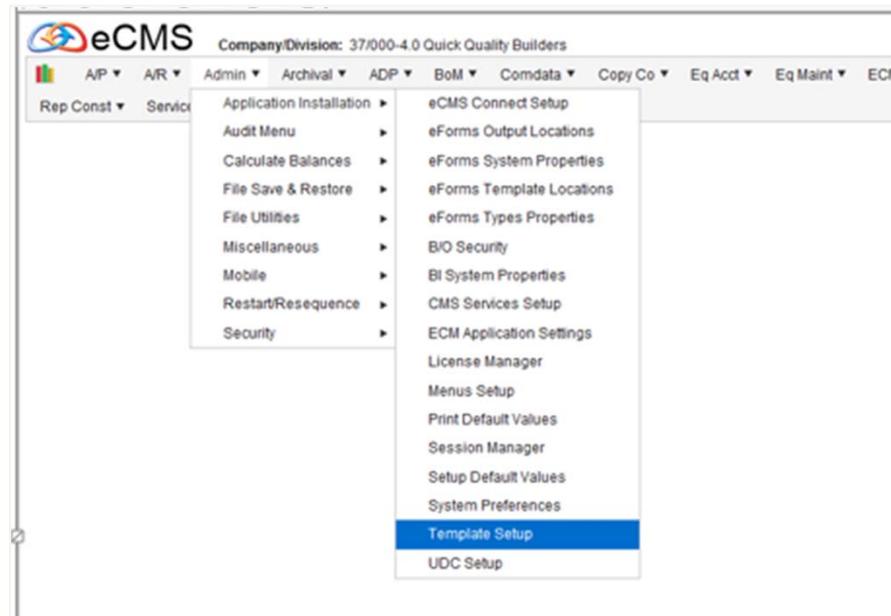


Accounts Payable Enhancements

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Smarter Construction. Cloud-based ERP.

Order Processing / Operations

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- Process equipment orders through Assign/Transfer



Job Dictionary Enhancements to Create Job Dictionary



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Check Reconciliation

New Check Reconciliation Setup

Bank ID Master Maintenance

Bank ID Number: 123 Description: Bank of America

Payroll Check Reconciliation File

Bank Name: Chase Bank File Type: CSV
Bank Description: PR Pos Pay CSV File - 8 Fields

Accounts Payable Check Reconciliation File

Bank Name: Bank of America File Type: TXT
Bank Description: PR Pos Pay Text File - 6 Fields

Payroll Pos Pay File

Bank Name: File Type:
Bank Description:

Accounts Payable Pos Pay File

Bank Name: File Type:
Bank Description:

Payroll Direct Deposit File

Bank Name: File Type:
Bank Description:

Check Reconciliation
New Check Reconciliation Setup

Payroll **Bank Account Master Maintenance**

Bank Account Number: 0103-00000 Project Number:

General eFORMS

Description: B OF A PAYROLL ACCOUNT

Next Check Number: 1633

Positive Pay:

Company Name on Checks:

Origin Bank ID: 123

Name:
Address 1:
Address 2:
City:

Payroll Upload

File Name: CHECKREC.TXT

Enter Bank G/L Number: 0103-00000



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Security – LBCC Security Enhanced in Employee Maintenance

Payroll Employee Master Maintenance

Employee Number: 2

General General 2 Contacts Pay Rates

Full Name: Ron Brown Jr.
First Name: Ronald
Middle Name 1: Dean
Middle Name 2:
Last Name: Brown
Name Suffix: Jr.
Name Abbreviation: BROWNR

City:
State:
Zip/Postal:
Phone Num

State/Province Codes

Income Tax: 30
Unemployment: 30
Workers Comp: 30

Shift:
Department:
Gender:
Marital Stat:
Tax Status:
Federal Ex:
Federal Inc

Pay Information

Pay Frequency: Weekly
Pay Type: Hourly
Regular Rate: 32.500
Overtime Rate: 0.000
Other Rate: 0.000
Salary: 0.00

Give clerical people the ability to make address changes without seeing pay rates

